

# DFA's Vision, Mission, and Values

We are **With U • For U**. We are proud to support the UCI community.

## Vision

*Advance UC Irvine's strategic goals and priorities through leadership in resource management, sustainability, and innovation while fostering a commitment to inclusive excellence.*

## Mission

*Serve as planning partners, problem solvers, and solution providers to manage UC Irvine's financial and physical resources effectively and efficiently in support of its academic, research, service, and health missions. We are **With U • For U**.*

## Values

### Integrity

*Strive to be responsible and reliable partners that prioritize ethical decision-making, transparency, and accountability in all our actions.*

### Efficiency & Effectiveness

*Optimize work structures, methods, and tools to deliver more value to our campus community.*

### Health & Safety

*Establish and maintain a safe and healthy workplace that nurtures employee well-being and operational excellence to foster sustainable growth.*

### Diversity, Equity, & Inclusion

*Promote and embody a culture where everyone feels they are a valued and respected member of our campus community.*

### Teamwork

*Collaborate and create synergies within the division and across various partners.*

### Change & Innovation

*Embrace change in the spirit of continuous process improvement and encourage each employee to invest in learning and development opportunities.*

# DFA's Strategic Plan Overview

Based on UC Irvine's Four Strategic Pillars



**UCI Pillar 1: Growth That Makes a Difference**  
Expanding Our Capacity to Improve Lives



**UCI Pillar 2: First in Class**  
Elevating the Student Experiences to Prepare Future Leaders



**UCI Pillar 3: Great Leaders**  
Making Regional and Global Connections That Enhance Our Mission and Serve the People



**UCI Pillar 4: New Paths for Our Brilliant Future**  
Forging Best Practices to Power the Coming Century

## DFA Strategic Priorities

### UCI Pillar 1 (15 goals)

- A. Oversee the development and deployment of the physical infrastructure to support campus growth and accessibility. (11)
- B. Provide physical infrastructure support to meet campus enrollment goals as outlined in the compact with the state of California. (1)
- C. Focus on opportunities to expand research and lab space. (3)

Dept: CP&S (2), CP&SP (4), DCS (3), EHS (3), FM (2), TDS (1)

### UCI Pillar 2 (1 goal)

- A. Elevate the student experiences through efficient services that promote a culture of well-being and safety in their living, work, and educational environments. (1)

Dept: Police (1)

### UCI Pillar 3 (7 goals)

- A. Strengthen and promote environmentally sustainable operations and practices. (6)
- B. Foster and promote external partnerships. (1)

Dept: CP&S (1), DCS (1), EHS (1), FM (1), Police (1), TDS (2)

### UCI Pillar 4 (72 goals)

- A. Reimagine business processes with a focus on efficiency and effectiveness and foster an environment of continuous process improvement. (49)
- B. Effectively address the university's liability, financial, operational, compliance, and reputational risks. (17)
- C. Develop and maintain an engaged workforce and cultivate a sense of belonging. (4)
- D. Lead the transition to a new budget model that allocates funding to best support strategic priorities. (2)

Dept: AFS (7), BO (10), CP&SM (1), DCS (2), DFA-HR (4), DFA-PDE (10), EHS (6), EM (3), FM (3), IA (3), Police (3), PS (5), RES (4), RS (3), TDS (1), Divisional (7)