



LEARNING & GROWTH

May 2022

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources for the upcoming month as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email WithUForU@uci.edu with any questions.



Resiliency: Bouncing Back After a Setback

May 12
12:00 - 1:00 p.m.

This free workshop examines the characteristics of resilience – the ability to not just adapt but thrive in the midst of hardships, and ways to introduce greater resilience into our lives. Register by completing this [form](#).

Review additional webinar topics on the [UCI HR Wellness website](#).



Lean Six Sigma (LSS) White Belt

May 12
1:30 - 3:30 p.m.

DFA has set a goal for all staff to complete [Lean Six Sigma White Belt training](#). The training introduces principles of both Lean and Six Sigma, and how to apply those principles to streamline processes, reduce waste and inconsistencies, and identify other areas of improvement. [Register in UCLC](#).



Smart Cycling

May 18 classroom
5:00 - 8:00 p.m.

The [League of American Bicyclists' Smart Cycling course](#) is a free two-part training seminar held on campus to increase understanding of essential cycling skills, including repairing, handling, and riding legally in traffic. Learn more and sign up for the program [here](#).

May 21 on bike
9:00 a.m. - 12:00 p.m.

May 25
10:00 a.m. - 12:00 p.m.

Bike-Friendly Driver Virtual Training

The [League of American Bicyclists' Bike Friendly Driver Course](#) aims to educate drivers and bicyclists on the best and safest ways to share the road, what is legal and what is not legal for motorists and bicyclists, how to avoid the most common crashes, etc. Sign up for the virtual training by [filling this form](#).

Check out <https://www.bike.uci.edu/> for additional educational programs and events for the month of May.



Centered Leadership: Find Energy for a Better Work-Life Balance

May 25
9:30 - 10:30 a.m.

Facilitated by one of DFA's Lean In champions, this [month's topic](#) proposes ways to identify what energizes and drains you, and how to find time every day to focus on energy renewal and recovery. Session participants work in small groups to share topic experiences and insights, and how to support each other in taking action. [Register in UCLC](#).



Ongoing

Zotspeak Toastmasters

[Zotspeak Toastmasters Club](#), part of [Toastmasters International](#), has been serving the UCI community since 1998 and helps UCI staff, faculty and students develop their speaking and leadership skills.

[Virtual meetings](#) are held every Tuesday from 12 to 1:00 p.m.; visitors are always welcome. Learn more about [Toastmasters International](#) and how being a member of [Zotspeak Toastmasters Club](#) will benefit you.



Ongoing

Managing Implicit Bias Training

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

On Demand Learning Opportunities



[Udemy for Business](#)
Access over 4,000 online resources taught by industry experts.



[UCI on Coursera](#)
Enroll in a variety of courses hand-picked by UCI.



[Higher Ed Memberships](#)
Explore the list of enterprise memberships.

Divisional Offerings

Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.



Accounting & Fiscal Services
[Training](#) for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on [UCLC](#) as well as [Official Recharge Facility and Activity Overview](#).



Campus Physical & Environmental Planning
[Sustainability Fundamentals Training](#) is designed for all staff members and provides an overview of simple sustainable actions.



Emergency Management
Departments can request [Emergency Preparedness Training](#) offered online and in-person.





**Environmental
Health & Safety**

[The safety training program](#) includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on [UCLC](#).



**Police
Department**

UCIPD offers complimentary trainings for [active shooter](#), [alcohol awareness](#), and [Clery Act training](#).



**Procurement
Services**

Visit the [Procurement Training webpage to access](#) monthly training sessions for department buyers. [Email Procurement for information about future trainings](#) or request a [one-on-one session](#).