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Dear DFA colleagues,

Today is Employee Appreciation Day—a national day of recognition where I want to express my gratitude to each of you in how you continue to serve our campus partners to advance the overall mission and strategy of the university.

Despite our current financial challenges, we continue to work together to overcome obstacles through innovation, process improvement, and teamwork. Our efforts continue to drive operational efficiencies, and I appreciate your resiliency and partnership as we go through these times together.

As announced in my earlier email, our <u>DFA Employee Recognition Program</u> provides a wonderful opportunity to publicly acknowledge the contributions of each individual and team in our division. The current nomination cycle ends on March 31.

With gratitude,

Mary Lou D. Ortiz Chief Financial Officer & Vice Chancellor Division of Finance and Administration

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