



# LEARNING & GROWTH

## July 2023

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email [WithUForU@uci.edu](mailto:WithUForU@uci.edu) with any questions.

### EDUCAUSE

#### Webinar Series | Surviving Higher Education

**July 6**  
12-1 p.m.

**July 13**  
12-1 p.m.

**July 18**  
12-1 p.m.

This [three-part free webinar series](#) will present insights into the organizational environment and culture unique to higher education. If you are new to higher education or want to better navigate higher education hierarchy, policies, and culture, register to attend one or all of the webinars in the series:

- [Surviving Higher Education: Getting Acclimated](#)
- [Surviving Higher Education: Higher Education Hierarchy, Politics, and Policies](#)
- [Surviving Higher Education: Higher Education Culture and Cultural Differences](#)

[Learn more](#) about UCI's EDUCAUSE membership and how to create a profile.

### A&PW @ UCI

Academic & Professional Women at UCI

#### Best First Friday (BFF): Black & Asian Feminist Solidarities

**July 9**  
12-1:30 p.m.

This [virtual free event](#) is hosted by X Black Womxn Daily, AAPI Womxn in Leadership, and Academic & Professional Women at UCI, and everyone is welcome. The second Reading Group event and hangout aims to build power through community conversations where attendees come ready to listen and share with one another. [Learn more](#) about the event and [register](#) to attend.



#### Making Connections At Work and In Life

**July 11**  
12-1 p.m.

This workshop provides practical tips how to deepen relationships you already have with friends and colleagues as well as ways to step out of your routine to establish new connections. Register by completing this [form](#).

The [UCI Life Resources program](#) offers all employees and dependents free resources and assistance, including [personal development/work life webinars](#) as well as [manager and supervisor personal development resources](#).

### NACUBO

#### Developing Talent: Leveraging the Leaders You Have

**July 27**

[Register](#) for this [free webinar](#) to delve into strategies for skills building, retention of



## Managing Implicit Bias Training

Ongoing

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

## On Demand Learning Opportunities



**Udemy for Business**  
Access over 4,000 online resources taught by industry experts.



**UCI on Coursera**  
Enroll in a variety of courses hand-picked by UCI.



**Higher Ed Memberships**  
Explore the list of enterprise memberships.

## Divisional Offerings

*Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.*



**Accounting & Fiscal Services**  
[Training](#) for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on [UCLC](#) as well as [Official Recharge Facility and Activity Overview](#) and [Contracts and Grants Accounting](#).



**Campus Physical & Environmental Planning**  
[Sustainability Fundamentals Training](#) is designed for all staff members and provides an overview of simple sustainable actions.



**Emergency Management**  
Mandatory [UCI Emergency Response Procedures](#) training is offered online. [Evacuation Stair Chair training](#) consists of a video lecture and hands-on training. Departments can request [Emergency Preparedness Training](#) offered online and in-person.



**Environmental Health & Safety**  
[The safety training program](#) includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on [UCLC](#).



**Police Department**  
UCIPD offers complimentary trainings for [active shooter](#), [alcohol awareness](#), and [Clery Act training](#).



**Procurement Services**  
Visit the [Procurement Training webpage](#) to access monthly training sessions for department buyers. [Email Procurement for information about future trainings](#) or request a [one-on-one session](#).